



ECO CANADA

Environmental Careers Organization
L'Organisation pour les carrières en environnement

Suite 200, 308 - 11th Avenue SE
Calgary, Alberta, Canada T2G 0Y2

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FOR IMMEDIATE RELEASE

May 6, 2014

ECO Canada reveals top environmental companies in Canada

Organizations demonstrate environmental leadership by employing certified Environmental Professionals

CALGARY, ALBERTA – Environmental Careers Organization of Canada (ECO Canada) recognizes this year's leading Canadian organizations who employ certified Environmental Professionals (EP) in their workforce. Certified EPs represent Canada's experienced and knowledgeable practitioners that have been standardized on a national level. EPs exist across diverse industries and organizations.

"Organizations with certified Environmental Professionals on their staff demonstrate the highest level of commitment to the environment," said Michael Kerford, President, ECO Canada. "These are experts who are experienced, knowledgeable and stay current with industry practices and standards."

The EP certification is awarded based on the evaluation of an individual's competency level as compared to the [National Occupational Standards \(NOS\)](#). These standards were developed as a definitive guide of the skills and knowledge required for practitioners to perform environmental work within their specialized fields, such as sustainability, energy, water quality, and policy and legislation.

"EP certification is an important way of demonstrating our professional competence to our clients," said Graham Harris, Vice President, Technical Services, Blue Source Canada. "My staff get their Environmental Professional in-training designation and work towards the Environmental Professional designation in greenhouse gas reporting."

The 2014 top environmental organizations in Canada

By percentage of certified environmental staff:

EP Champion*

- [AET Consultants](#)
- [Arletta Environmental Consulting](#)
- [TerraWest Environmental](#)
- [Cirrus Environmental Services](#)
- [Blue Source Canada](#)

*organizations with a 50 per cent or more of their environmental staff certified

EP Advocates**

- [Levelton Consultants Ltd.](#)
- [Cambium Environmental Inc.](#)
- [Pinchin West Environmental](#)
- [Pinchin Environmental](#)

**organizations with 10 to 50 per cent of their environmental staff certified

By industry:

Environmental Consulting

- [Golder Associates](#)
- [Matrix Solutions](#)
- [SLR Consulting](#)

Utilities

- [Manitoba Hydro](#)
- [ATCO Electric](#)
- [Bruce Power](#)



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- [Dillon Consulting Ltd.](#)
- [Exp](#)

- [AltaLink](#)
- [BC Hydro](#)

Civil Engineering & Construction

- [Stantec Consulting](#)
- [AMEC Earth & Environmental](#)
- [SNC-Lavalin](#)
- [Tetra Tech EBA](#)
- [AECOM](#)

Government Administration

- [City of Calgary](#)
- [Ontario Ministry of the Environment](#)
- [Alberta Environment and Sustainable Resource Development](#)
- [Environment Canada](#)
- [Town of Richmond Hill](#)

Oil & Energy

- [Suncor](#)
- [WorleyParsons](#)
- [TransCanada Corporation](#)
- [Shell Canada](#)
- [Enbridge Inc.](#)

Higher Education

- [University of Toronto](#)
- [Niagara College](#)
- [Seneca College](#)
- [University of Calgary](#)
- [Nova Scotia Community College](#)

To learn more about EP Certification, visit eco.ca/certification.

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About ECO Canada

[ECO \(Environmental Careers Organization\) Canada](#) is Canada's largest resource for [environmental jobs](#), [training](#) and [Environmental Professional \(EP\) certification](#). ECO Canada helps students and professionals explore, find and advance their environmental careers, and provide employers with resources to find and keep the best environmental practitioners.

Since its foundation in 1992, ECO Canada has kept its finger on the pulse of the environmental sector through labour market research to inform educators and governments, and ensure the ongoing prosperity of the Canadian environmental sector. Our vision is to build the world's leading environmental workforce.

Media Contact:

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About ECO Canada's 2014 Top Environmental Companies in Canada

What is Environmental Professional (EP) Certification?

The EP certification program is awarded based on work experience, education and evaluating an individual's competency level as compared to the [National Occupational Standards \(NOS\)](#). These standards were developed as a definitive guide of the skills and knowledge required for practitioners to perform environmental work within their specialized fields, such as sustainability, energy, water quality, and policy and legislation.

Certification is granted for a five year term. On an annual basis, EPs must meet requirements in order to demonstrate ongoing competence including partaking in professional development activities.

EPs are required to have completed either a 2-3 year college diploma or a 3-4 year university degree, from a recognized Canadian institution. There are two titles of EP certification, based on years of experience:

1. **EP:** Requires that practitioners possess a minimum of 5 years of relevant Canadian employment in the environmental sector.
2. **EPT (Environmental Professional in-training):** There is no minimum employment requirement as EPT is designed as a career-development plan to reach full EP certification.

How does EP Certification demonstrate environmental leadership?

Certified EPs are experienced and knowledgeable professionals that have been standardized on a national level. Organizations with certified EPs on staff demonstrate the highest level of commitment to the environment as they employ environmental experts that are experienced, knowledgeable and stay current with industry practices and standards.

Certified EPs demonstrate that they are:

- **Qualified:** their environmental skills and knowledge have been verified to a national standard, proving their professional credibility to clients and employers.
- **Experienced:** their environmental expertise has been developed and refined through experience on the job.
- **Current:** they are accountable, committed to the field, and motivated to stay up-to-date with industry practices and standards.
- **Ethical:** they hold themselves and their work to a higher ethical standard and are accountable to the [EP Code of Ethics](#).

EPs can also specialize in up to 5 areas of environmental work and demonstrate they are knowledgeable and experienced in any of the following areas:

- Environmental Management
- Air Quality
- Water Quality
- Site Assessment and Reclamation
- Waste Management
- Health and Safety
- Energy



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- Fisheries and Wildlife
- Natural Resources Management
- Education and Training
- Research and Development
- Policy and Legislation
- Communications and Public Awareness
- Sustainability

Selection Criteria for the 2014 Top Environmental Organizations in Canada:

EP Champion Companies - Organizations with a 50 per cent or more of their eligible environmental staff certified with EP or EPT. These organizations are committed to providing their clients and the general public with the highest assurance in environmental work in Canada.

- AET Consultants, Kitchener, ON – 63% certified
- Arletta Environmental Consulting, Calgary, AB – 57% certified
- TerraWest Environmental, Cowichan Bay, BC – 56% certified
- Cirrus Environmental Services, Calgary, AB – 56% certified
- Blue Source Canada, Calgary, AB – 50% certified

EP Advocate Companies - Organizations with 10 to 50 per cent of their eligible environmental staff certified with EP or EPT. These organizations are growing their EP certified workforce to be able to provide their clients and the general public with the highest assurance in environmental work in Canada.

- Levelton Consultants Ltd., Richmond, BC – 34% certified
- Cambium Environmental Inc., Peterborough, ON – 20% certified
- Pinchin West Environmental, Calgary, AB – 20% certified
- Pinchin Environmental, Mississauga, ON – 11% certified

Industry Leading Companies – Organizations in environmentally-focused industries that employ the highest amount of EP and EPTs in their field.

Environmental Consulting (>500 employees)

- Golder Associates
- Matrix Solutions
- SLR Consulting
- Dillon Consulting Ltd.
- Exp

Civil Engineering/Construction

- Stantec Consulting
- AMEC Earth & Environmental
- SNC-Lavalin
- Tetra Tech EBA



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- Environment Canada
- Town of Richmond Hill

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- Niagara College
- Seneca College
- University of Calgary
- Nova Scotia Community College

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Social Media Messaging for the 2014 Top Environmental Organizations in Canada

ECO Canada has posted the 2014 top environmental organizations as a blog post on our website:

<http://www.eco.ca/community/blog/the-2014-top-environmental-organizations-in-canada/88380/>

If you're interested in sharing this news with your social media community, below are some messages we encourage you to use. Please contact ECO Canada's social media manager Jennifer Schultz at jschultz@eco.ca or 403-476-1953 if you need further help with any social messaging.

Facebook

If you're not already, please follow ECO Canada on Facebook: <https://www.facebook.com/ecocanada> and feel free to tag us in your posts.

Suggested message: We've been recognized as one of the Top Environmental Organizations in Canada by ECO Canada! Learn how we're demonstrating environmental leadership: <http://bit.ly/RoCLiT>

Easy Share Option: [share ECO Canada's post on your Facebook page](#)

Twitter

If you're not already, please follow ECO Canada on Twitter: <https://twitter.com/ecocanada> and feel free to tag us in your tweets.

Suggested message: We've been recognized as one of @ECOCanada's Top Environmental Organizations in Canada! <http://bit.ly/RoCLiT>

Easy Share Option: [Retweet ECO Canada's post on your Twitter account](#)

LinkedIn

If you're not already, please follow ECO Canada on LinkedIn: <http://www.linkedin.com/company/eco-canada-environmental-careers-organization-of-canada->

Suggested message: We've been recognized as one of the Top Environmental Organizations in Canada by ECO Canada! Learn how we're demonstrating environmental leadership: <http://bit.ly/RoCLiT>

Easy Share Option: [Share ECO Canada's update on your LinkedIn Profile](#)